



Human Trafficking and Forced Labour Policy

Concast Building Ltd, is committed to ensuring that it does not use slave labour or engage in human trafficking, and respect all human rights as a fundamental principle, one that both Concast employees and suppliers are expected to honour at all times.

Concast Management seeks to employ a workforce that reflects the diverse community within which it operate and outlines our commitment to the highest standards of employment practices, in which to provide equal opportunity and fairness to all.

Concast recognises and values the differences between people, and to provide our employees with a working environment free from human trafficking, forced labour, Concast will not tolerate acts that breach this policy. The company will not support or deal with any business knowingly involved in slavery or human trafficking.

As part of our culture of good governance for good business, we operate to a set of core values which reflect our relationships with our principal stakeholder groups: customers, manufacturers, shareholders, suppliers and team members.

We adopt a behavioural value for all our business relationships, reflecting our attitude to the exploitation of individuals in any form, and more particularly the offences under the Modern Slavery Act 2015. We are committed to opposing modern slavery in all its forms and preventing it by whatever means we can.

Concast will continue to implement our human rights philosophy, and further develop our human rights approach in line with emerging good practices.

Concast policies, standards and business processes have been developed to help ensure that we do not allow modern slavery to exist within our business or supply chain, we will endeavour to build awareness across our business.

This policy statement will be reviewed annually and published. This Policy takes into account, and supports, the policies, procedures and requirements documented in our Integrated Management System.

Signature:

A handwritten signature in blue ink, appearing to read "Caroline Quinn".

Caroline Quinn, Director

Concast Building Ltd

January 2022